Preston County Strategic Plan

SECTION I - MISSION STATEMENT - What are the core beliefs that guide improvement? What does the district want to accomplish for students?

CORE BELIEFS:

1. All individuals can learn. 2. We as educators can and do make a difference. 3. We have the obligation to prepare all individuals for success.

MISSION STATEMENT:

Pride, Commitment, Success

SECTION II - GOALS - What are the district's improvement goals? What evidence will be used to judge success in accomplishing these goals?

GOALS:	EVIDENCE (EV):
Goal1. Each school in the district shall meet or exceed the school's accountability index score.	EV1. All schools will achieve the accountability index scores as shown in the yearly assessments.
Goal2. Preston County Schools will reduce the budget deficit by 50% during the 2014 fiscal over the 2013 fiscal year balance of -1.5 million dollars.	EV2. Evidence will be indicated in the 2014 financial report.

NOTE: Red background for goal indicates no action items recorded for that goal.

SECTION IIIA - ACTION PLAN - What core actions or processes will be implemented to accomplish the goals?

ACTION PLAN:

Goal 1: Each school in the district shall meet or exceed the school's accountability index score.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Each new teacher will be assigned a mentor during the first year of employment	2013-3014	Assistant Superintendent	WVCPD	Mentor Teacher Logs
Title I schools will employ Parent Volunteer Coordinators	2013-2014	Title I Director and Personnel Director	Title I Funds	Title I budget and personnel records
Development of Pacing Guides K-5	Oct./Jan/March 2013-14	Title I Director	Title I/ Title II	Lesson plans based on guides.Classroom observations
Tutors hired for Focus, Support and Priority Schools	Oct.-Mar, 2013-14	Title I Director/Asst. Super./Principals	Title I/ Critical Skills Grant	Time sheets
Curriculum Audits	Jan.-Mar. 2014	County Directors	None	Audit Reports/Responses
Technology Integration Specialists	Aug.-June 2013-14	County Directors	Title I/ Title II	Time Sheets/Activity Logs
Principal Leadership Modules	August, 2013	Title I Director	None	Principal Module sign in sheet
Create additional alternative educaiton placement locations	August 2013	Principal	Special Education Funds	Student Success
Development of Pacing Guides for Science, Social Studies, E/LA, and Math Grades 9-12	2013-2014	Title II Director	Title II	Pacing Guides should determine Lesson Plans. Observations in classrooms.

Meet the needs of homeless students, 5% of student population, with the assistance of the homeless service provider	July 2012-Sept. 2015	Attendance Coordinator/Homeless Service Provider	WV Mckinney-Vento Homeless Education Act & Title I	Log of activities/time sheets
After-school tutoring with credit recovery, using PLATO.	2013-2014	Title II Director	Title II	PLATO completion and success
WIN training in CTE classes will increase scores on WorkKeys and improves testing capabilities.	2013-2014	CTE Director	CTE Funds	Increased scores on WorkKeys exams
Work in cooperation with the United Summit Center to meet mental health needs of students	2013-2014	Special Education & Attendance Coordinator	no cost to the district	decrease in behavioral issues & attendance issues
Provide school administrators with a clear process and tools to follow WV attendance laws	2013-2014	Attendance Coordinator	no cost to the district	Increase in appropriate attendance referrals to county attendance coordinator
Work in cooperation with DHHR and the Juvenile Justice System, including the Probation Office, Prosecuting Attorney's Office, Magistrates, Circuit Court Judge and CASA when truancy or educational neglect is a baracade to student safety, success and achievement	2013-2014	Attendance Coordinator	no cost to the district	increase in court involvement and services provided to students and families
Increase knowledge and skill in collaborative teaching strategies	2013-2014	Special Education & Title II	Special Education/Title II	Student Success

Goal 2: Preston County Schools will reduce the budget deficit by 50% during the 2014 fiscal over the 2013 fiscal year balance of -1.5 million dollars.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
All purchase orders/requisitions will be approved by the Superintendent	July 1, 2013-June 30, 2014	Superintendent	None	Monthly financial reports
All purchases will be screened by appropriate department heads	July 1, 2013-June 30, 2014	Administrators	None	Approved requisitions
Make budget transfers to better align budget with expenses	July 1, 2013-June 30, 2014	Treasurer/CSBO	None	Monthly financial reports
Provide Administrators with updated budget spending reports	July 1, 2013-June 30, 2014	Treasurer/CSBO	None	Monthly financial reports
Encumber Payroll to prevent overspending	July 1, 2013-June 30, 2014	Treasurer/CSBO	None	WVEIS
Cost saving strategies will be put in place	July 1, 2013-June 30, 2014	All Staff	None	Budget Data

SECTION IIIB - PROFESSIONAL DEVELOPMENT NEEDS - What skills and knowledge are needed to accomplish your goals?

PROFESSIONAL DEVELOPMENT:

Goal 1: Each school in the district shall meet or exceed the school's accountability index score.

Topic1:	Beginning Teacher Academy
Target Audience1:	New Teachers
Desired Method1:	Face to Face
Topic2:	Parent Volunteer/Coordinator Meetings
Target Audience2:	Parent Volunteer Coordinators and volunteers
Desired Method2:	Face to Face
Topic6:	BOE Work Session on Student Data
Target Audience6:	Preston County Board of Education
Desired Method6:	Face to Face
Topic7:	Summer Teacher Academy on Next Generation Standards
Target Audience7:	All Teachers
Desired Method7:	Face to Face
Topic8:	Pacing Guides, Assessment and Communication of Progress
Target Audience8:	Kindergarten, First Grade, Second Grade, Third Grade, Fourth Grade and Fifth Grade Teachers
Desired Method8:	Face to Face
Topic9:	Tech Steps Training
Target Audience9:	Teachers
Desired Method9:	Face to Face
Topic10:	Voyager Training Reading and Math
Target Audience10:	Tunnelton/Denver Elementary Teachers
Desired Method10:	Face to Face
Topic11:	Data Disaggregation Principal Module
Target Audience11:	All Principals
Desired Method11:	Face to Face
Topic12:	Strategic Planning Principal Module
Target Audience12:	All Principals
Desired Method12:	Face to Face
Topic13:	Standards Focused Curriculum, Instruction and Assessment Principal Module
Target Audience13:	All Principals
Desired Method13:	Face to Face
Topic14:	School Leadership Principals Module
Target Audience14:	All Principals and Assistant Principals
Desired	

Desired Method14:	Face to Face
Topic15:	Positive Climate and Culture Principals Module
Target Audience15:	All Principals and Counselors
Desired Method15:	Face to Face
Topic16:	Student Support Services and Family/Community Connections Principals Module
Target Audience16:	All Principals
Desired Method16:	Face to Face
Topic17:	Educator Growth and Development Principal Module
Target Audience17:	All Principals
Desired Method17:	Face to Face
Topic18:	Efficient and Effective Management Principals Module
Target Audience18:	All Principals
Desired Method18:	Face to Face
Topic19:	Continuous Improvement Principals Module
Target Audience19:	All Principals
Desired Method19:	Face to Face
Topic20:	Summer School for Credit Recovery
Target Audience20:	Students who have not passed required courses
Desired Method20:	On-line Study Face to Face
Topic21:	RESA 7 Student Personalized Learning Training
Target Audience21:	Secondary Curriculum Director and Select Middle School Principals
Desired Method21:	Face to Face
Topic22:	Edline Training for Parents and Students
Target Audience22:	Grades 9-12 Students and Parents
Desired Method22:	Face to Face
Topic23:	PLATO Training
Target Audience23:	Middle School and High School Teachers
Desired Method23:	Face to Face
Topic24:	Using technology to run specific attendance reports.
Target Audience24:	County Attendance Coordinator and School Administrators
Desired Method24:	
Topic25:	Beginner Special Education Teacher Training
Target Audience25:	Beginner Special Education Teachers
Desired Method25:	Face to Face

Topic26:	Next Generation and Standard Based IEP's
Target Audience26:	Special Education Teachers
Desired Method26:	Face to Face
Topic27:	CPI Training
Target Audience27:	Principals, General Education Teachers, Special Education Teachers, Aides
Desired Method27:	Face to Face
Topic28:	Support for Specially Designed Intstruction (SSDI) and Support for Personalized Instruction (SPI)
Target Audience28:	Special Education Teachers
Desired Method28:	Face to Face
Topic29:	Effective Co-Teaching
Target Audience29:	Special and General Education Teachers (K-12)
Desired Method29:	

Goal 2: Preston County Schools will reduce the budget deficit by 50% during the 2014 fiscal over the 2013 fiscal year balance of -1.5 million dollars.

Topic3:	WVASBO Conferences (Fall and Spring)
Target Audience3:	Finance
Desired Method3:	Face to Face
Topic4:	WVDE Finance Department - Summer Conference
Target Audience4:	Finance
Desired Method4:	Face to Face
Topic5:	BOE Work Session on the Budget
Target Audience5:	Preston County Board of Education
Desired Method5:	Face to Face

SECTION IIIC - TECHNICAL ASSISTANCE - What are your technical assistance needs?

TECHNICAL ASSISTANCE:

Goal 1: Each school in the district shall meet or exceed the school's accountability index score.

Area1:	Parent Volunteer Coordinators
Desired Source of Assistance1:	WVDE
Area2:	Teacher Mentors
Desired Source of Assistance2:	Other:Specify
Specify Source2:	West Virginia Center for Professional Development
Area5:	Diagnostic Reviews of Focus Schools
Desired Source of Assistance5:	RESA

Area6:	Diagnostic Reviews of Priority Schools
Desired Source of Assistance6:	WVDE
Area7:	Diagnostic Reviews of Support Schools
Desired Source of Assistance7:	RESA
Area8:	Principal Leadership Training
Desired Source of Assistance8:	Other:Specify
Specify Source8:	WVDE, RESA, Local Administration
Area9:	Team Building at Tunnelton Denver/South School
Desired Source of Assistance9:	WVDE
Area10:	Technology support to run specific attendance reports that are not presently in WVEIS
Desired Source of Assistance10:	RESA
Area11:	SSDI/SPI
Desired Source of Assistance11:	WVDE

Goal 2: Preston County Schools will reduce the budget deficit by 50% during the 2014 fiscal over the 2013 fiscal year balance of -1.5 million dollars.

Area3:	Monthly Budget Analysis Data
Desired Source of Assistance3:	WVDE
Area4:	Approval of Account Payable Checks (Regular, Utility, Construction)
Desired Source of Assistance4:	WVDE